

## **Immediate Impact Analysis**

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### **Presentation Goals**

- Introduce Immediate Impact Report
- This is a Hands-On Lecture, we will be doing:
  - Replication Analyses (random node removal/entropic change)
  - Immediate Impact (specific node removal/targeted change)
  - Node Addition



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## What happens if...

- What if
  - You fire someone
  - A group of people retire
  - You arrest members of a cell
  - You use up a resource
- Some resilience researchers call this the "Truck Factor"
- There are two key questions
  - What happens immediately?
  - What will happen after the dust settles near term?
- The Immediate Impact Report helps answer what happens <u>immediately</u> before the network restructures



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# **Purpose of Immediate Impact Report**

- Supports what-if analysis of strategic interventions on organizational performance & individuals within
  - Interventions
    - Remove one or more nodes / links
    - Add one or more nodes / links
  - Two types of analyses
    - Impact of n specific node removals
    - Impact of n random node removals averaged over r replications
  - Report includes network- & node-level statistics for pre- & postintervention organizations
    - Specific node removals yield Reports that include network- & nodelevel measures related to individual agents, tasks, resources
    - Random node removals yield Reports that include only network-level



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## **Basic Functionality**

- Quick comparison metrics for impact of hypothetical change that involves removal of specific agents, tasks, resources, etc.
- Quick assessment of sensitivity to change based on random node removals
- Easy way to create new meta-networks by removing specific nodes
  - Iterative refinement of intervention strategy
  - Input to other types of analyses via other Reports
    - Once you've removed nodes save the meta-network
    - You can then run any Report comparing the old to the new



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#### **General Process**

- Random node removal analysis
  - Determine number of nodes to remove
  - Run **Immediate Impact** Report with r replications
- Specific node removal analysis
  - Determine nodes of interest
    - · Qualitative analyses, hunches, intuition, etc.
    - Other ORA Reports...
      - Key Entity Report
      - Intelligence Report, etc.
  - Run Immediate Impact Report
  - Optional
    - · Create new, post-intervention meta-network
    - Run other ORA Reports in comparison mode



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## **Report Output**

# **Both Analyses Before, After, %Change**

- Number of Nodes
- Overall Complexity
- Performance as Accuracy
- Diffusion
- Clustering Coefficient
- Social Density
- Communication Congruence
- Average Communication Speed
- Number of Isolated Agents
- Fragmentation

# **Specific Node Removal** also includes Rank & Viz

- Emergent Leader
  - (Cognitive Demand)
- Potentially Influential
  - (Betweenness Centrality)
- Centrality
  - (Total Degree Centrality)



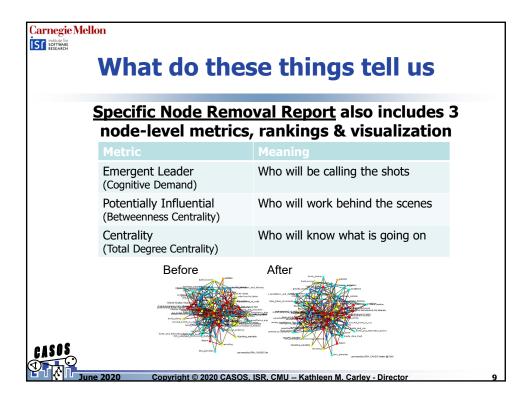
Overall Fragmentation

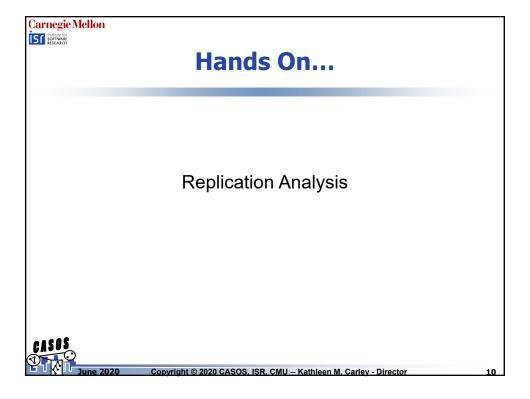
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#### Carnegie Mellon ISI institute for SOFTWARE RESEARCH What do these things tell us Number of Nodes Will go down – anchors how big is the change Impact beyond that node – remember this is **Overall Complexity** a meta-network Likelihood the group will make mistakes Performance as Accuracy Diffusion How fast does information flow through the Clustering Coefficient Local density around nodes, "groupiness" Social Density Density in the social network Communication Congruence The higher the more effective the group Average Communication Speed Typical communication speed Number of Isolated Agents Who's been entirely cut off from others Are there subgroups and level of subgroups Fragmentation Overall Fragmentation

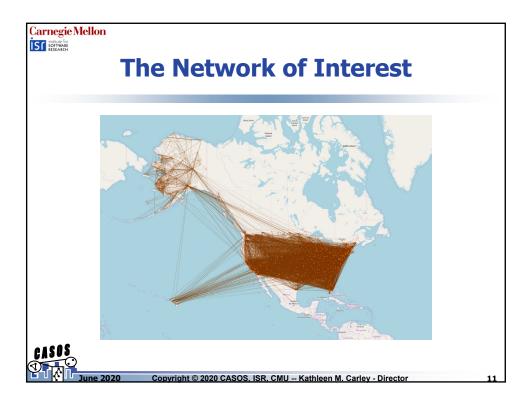
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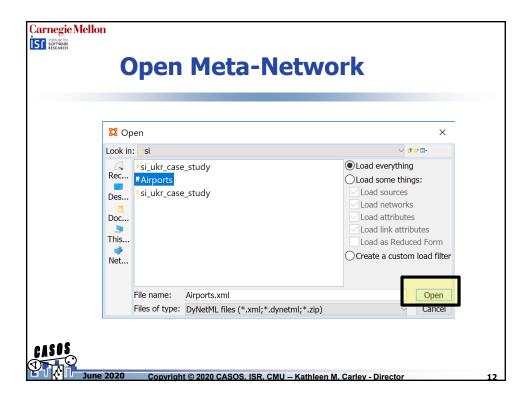




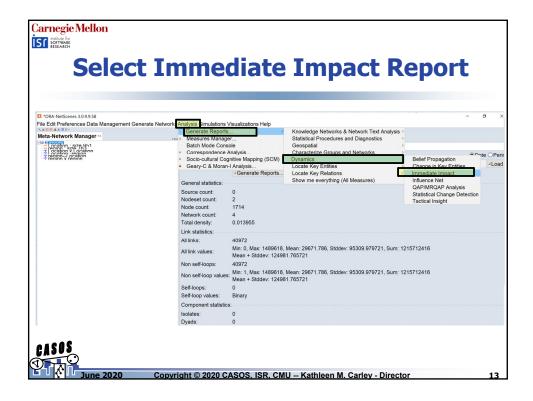


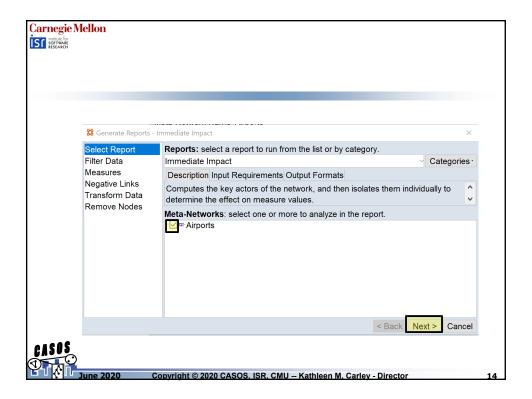




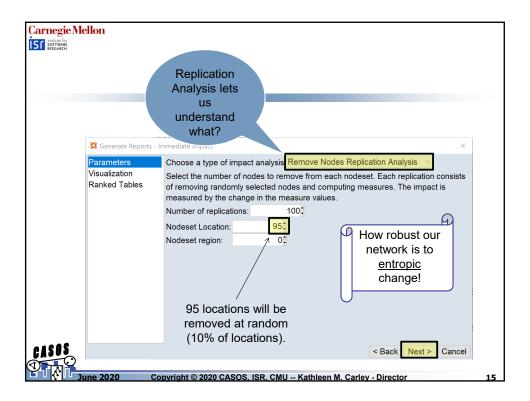






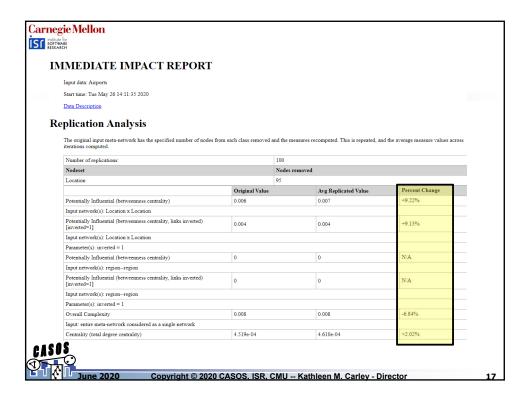


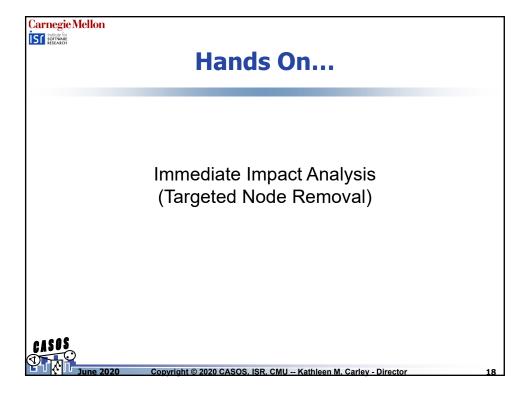




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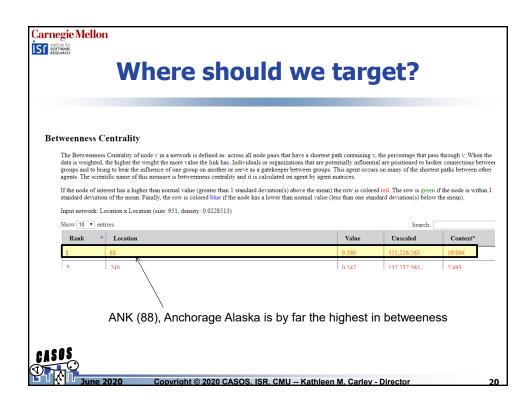
## **Typical Process**

- Run a Report to find nodes to remove
  - Must 1<sup>st</sup> identify nodes to target with strategic intervention
    - · Good candidates for removal depend on your goal
    - Several Reports identify nodes of interest
  - Popular Reports for finding nodes whose removal will degrade organizational performance
    - Key Entities
    - Management
    - Intelligence
- Run Immediate Impact Report
  - Remove 1 or more entities identified as notable by prior analyses
  - save the modified meta-network for additional analyses if desired

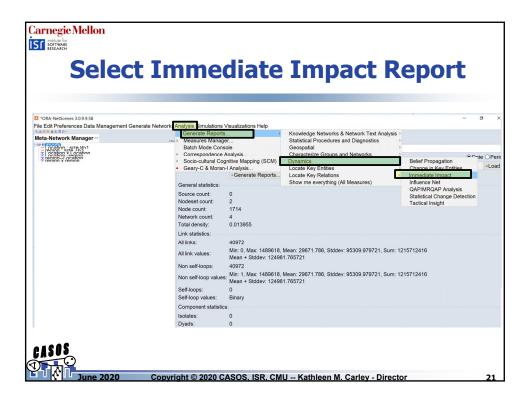
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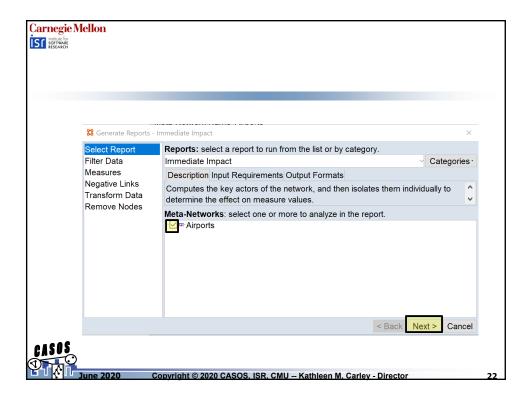
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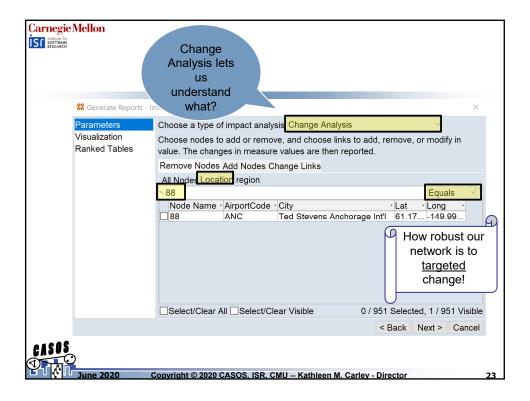






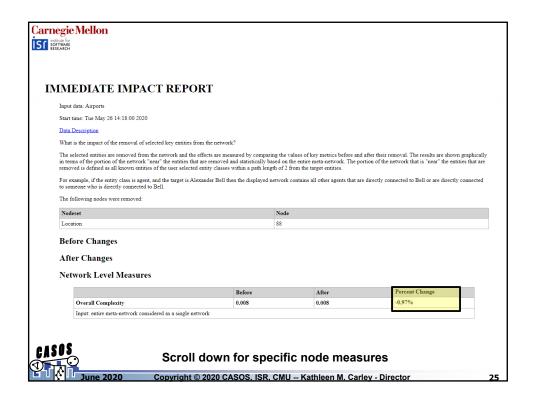


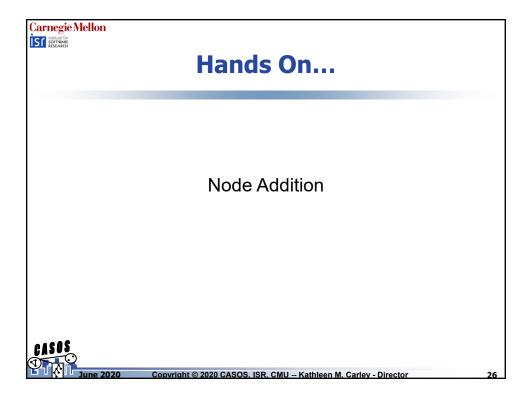




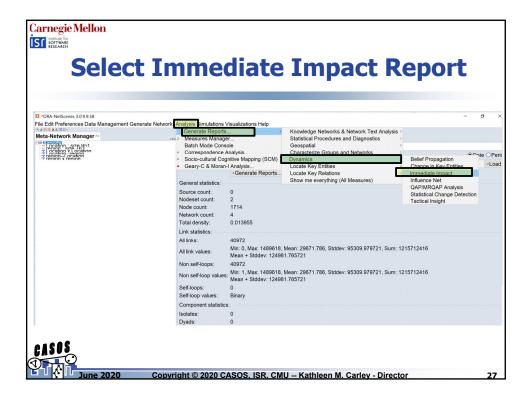
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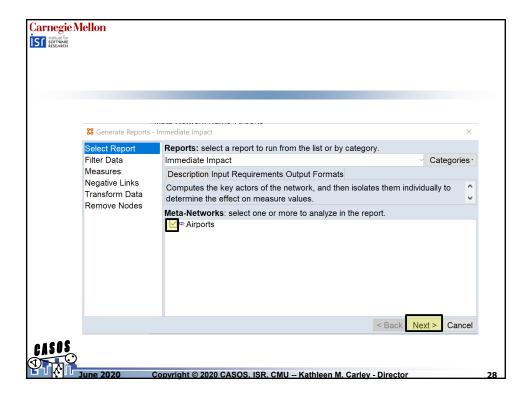




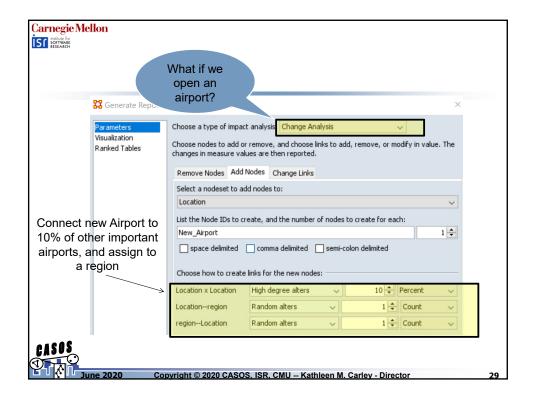






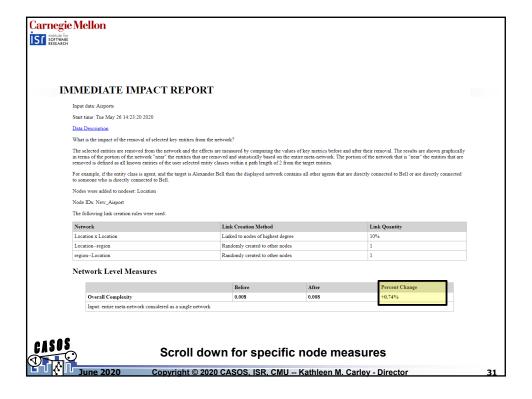






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#### What have we learned?

- Compare change when we remove 10% at random, to when target the airport with highest betweeness
- Complexity = number of alternate paths
  - Implications for traveler options (trip cost)
  - Implications for network sensitivity
- In random removal, complexity *increases*
- In targeted removal, complexity *decreases*
- In node addition, complexity increases
- The airport network is robust to random shutdowns, but somewhat vulnerable to targeted outages

GASOS - Classic problem with "hub-spoke" network structures

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# **4 General Isolation Strategies**

- Random isolation (removal from network) of 1 or more people, resources, tasks
- Centrality-based isolation
- Betweenness-based isolation
- Scenario-based isolation



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